

INTERNAL

ENEL GREEN POWER RSA PROPRIETARY LIMITED – PROTECTION OF PERSONAL INFORMATION UNDERTAKING

1. Enel Green Power RSA Proprietary Limited (EGP), acknowledges that it will lawfully receive and accordingly have access to – the personal information of Applicants that are domiciled in the Republic of South Africa. The Applicants will upload their personal information on to the EGP Employment Recruitment database for the purpose of seeking employment opportunities within the EGP organisation.

2. Accordingly, EGP -

a. acknowledges that the personal information of the Applicant is being made available to EGP solely for the purpose of employment vacancies and other related opportunities available at EGP from time to time (Purpose) and for no other purpose whatsoever; and

b. undertakes to:

i. process all personal information shared by the Applicant on to the EGP Employment Recruitment database strictly for the Purpose and subject to the Protection of Personal Information Act, 2013 (POPI) (to the extent that it is in full legal force and effect) and any other applicable laws;

ii. ensure that there are proper security safeguards and measures in place to protect against the loss, damage, destruction and unauthorised and/or unlawful access or processing of the personal information;

iii. keep all personal information confidential and shall not copy, reproduce, circulate or publish such personal information in contravention of any applicable law and without the prior consent of the Applicant; and

iv. save as required by any applicable law, EGP undertakes not to disclose or permit to be disclosed, the personal information to any third parties other than the affiliates of EGP which entities shall be subject to binding laws or corporate rules that afford the same or similar protection of personal information as all the applicable South African laws that regulate privacy and data protection including but not limited to the POPI, the Electronic Communications and Transactions Act 2002 and the Constitution of the Republic of South Africa, 1996.

3. The Applicant knowingly and voluntarily submits its personal information to EGP for the Purpose.

4. The Applicant shall be granted access to the EGP Employment Recruitment database in order to upload certain personal information such as curriculum vitae's and all relevant supporting documentation, and may voluntarily amend or delete any such information that is inaccurate or outdated. It is the Applicant's responsibility to maintain the secrecy of its user ID and login details.

5. Where EGP is no longer authorised to retain the personal information of the Applicant, the Applicant may request EGP to destroy or delete its personal information within a reasonable period of time.

6. The Applicant may submit a claim in writing to the Information Regulator established in terms of section 39 of the POPI, where there has been an alleged interference of the protection of the personal information of the data subject by EGP.

7. The Applicant acknowledges that EGP is an affiliate of Enel S.p.A which is an Italian registered entity, and further acknowledges that EGP is accordingly bound to all of Enel's internal rules and policies on personal data protection

Applicant's consent:

I have read the Protection of Personal Information Undertaking and hereby agree and consent to all the terms and conditions thereof.